

# *Personnel Committee Suggested Interview Question Topic Sheet*

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*Candidate's Name*

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*Panel Members:*

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*Position*

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*Date*

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*Suggested Question Topics:*

*Notes:*

License appropriate to position, plus license or eligibility for ancillary license in either E.S.L. or Bilingual Education;	
Proficiency in a language other than English, in addition to English fluency;	
Knowledge of second language acquisition methodologies;	
Experience with a heterogeneous LEP student population;	
Familiarity with collaborative learning techniques in the classroom;	
Ability to structure activity-based instructional and group counseling sessions with LEP students;	
Background in alternative education and/or dropout prevention programs;	
Evidence of professional involvement, (i.e. professional association membership, conference attendance, workshop delivery, publication of articles, and curriculum development); and	
Demonstrated understanding and agreement with the mission statement and educational philosophy of The International High School.	
Evidence of ability to work well on a team.	

*Strengths*

*Weaknesses*

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Results of classroom observation

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Other comments

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Final Recommendation of Panel:

Signature of Chair: \_\_\_\_\_

Action by Personnel Committee: \_\_\_\_\_

Date: \_\_\_\_\_